

## NORTH YORKSHIRE COUNCIL

The School Governance (Federations) (England) Regulations 2012  
(as amended by The School Governance (Constitution and Federations)  
(England) (Amendment) Regulations 2016)

### INSTRUMENT OF GOVERNMENT

- (1) The name of the Federation is **Synergy Schools**.
- (2) The names and categories of the schools in the federation are:

Name	Category
1. Brompton on Swale Church of England Voluntary Controlled Primary School	Voluntary Controlled
2. Crakehall Church of England Voluntary Controlled Primary School	Voluntary Controlled
3. Pickhill Church of England Voluntary Controlled Primary School	Voluntary Controlled
4. Hutton Rudby Primary School	Community
5. Leeming St. John's Church of England Primary School	Voluntary Controlled

- (3) The name of the Governing Body is "**The Governing Body of Synergy Schools**".
- (4) The Governing Body shall consist of:
- a) One Executive Headteacher
  - b) One Local Authority Governor
  - c) One Staff Governor
  - d) Two Parent Governors
  - e) Three Foundation Governors
  - f) Six Co-opted Governors

(5) (a) The total number of governors is fourteen.

(b) The standard term of office for all categories of governor is a fixed period of 4 years, with the exception of the staff governor which is 1 year.

(6) Foundation governors are appointed by the Diocesan Board of Education for the Diocese of Leeds.

(7) Leeming St. Johns, Brompton on Swale, Crakehall and Pickhill Church of England Voluntary Controlled Primary Schools are designated as schools having a religious character and whose ethos is derived from a Church of England Foundation:

Recognising their historic foundation, the schools will preserve and develop their religious character in accordance with the principles of the Church and in partnership with the Church at parish and diocesan level.

The schools aim to serve their communities by providing education of the highest quality within the context of Christian belief and practice. They encourage an understanding of the

meaning and significance of faith, and promote Christian values through the experience they offer to all their pupils.

(8) Any capital or site responsibilities of the trustees for Leeming St. John's Church of England Primary School, Brompton on Swale Church of England Voluntary Controlled Primary School, Crakehall Church of England Voluntary Controlled Primary School and Pickhill Church of England Voluntary Controlled Primary School will be protected.

(9) There will be corporate responsibility of the federated governing body for all aspects of each of the schools within the federation. Foundation governors will not be left to undertake the Collective Worship policy/ies within or across the federation schools unsupported.

(10) The federation and its constituent schools will follow any existing prescribed procedures of statutory regulations for any appropriate amendments to this Instrument of Government regarding the complement of governors; for any matters regarding a constituent school leaving the federation, for any other school wishing to join the federation; or for the dissolution of the federation.

(11) This instrument comes into effect on 30<sup>th</sup> April 2026.

(12) This instrument was made by order of The North Yorkshire Council in agreement with the Diocese of Leeds on

*Tuesday 28 April 2026*.....

(13) A copy of the instrument must be supplied to every member of the governing body (and the executive head teacher, if not a governor), the Local Authority and to the appropriate diocesan authority.

THE COMMON SEAL OF THE NORTH  
YORKSHIRE COUNCIL  
was hereunto affixed this 28 day of  
April 2026 in the presence of:-

*Catharine [Signature]*

